



Administration Office

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JOB POSTING

Job Title: Support Worker (3 vacancies)
Program: Women's Transition Housing Programs
Location: Ella's Place
Bargaining Unit: BCGEU
Classification: Residence Worker – Grid 10
Rate of Pay: \$25.95-\$29.76

Job Description: Using trauma informed practice the support worker provides support, security, advocacy, information, education, crisis intervention and referrals to residents and / or drop-in clients.

Qualifications: Diploma in a related human/social service field and one (1) year recent related experience. Or an equivalent combination of education, training, and experience.

Experience/Skills:

- Awareness of and sensitivity to diverse cultures, backgrounds, and perspectives,
- Strong feminist analysis of violence against women and understanding of anti-oppressive trauma-informed practice,
- Grounding in an analysis of power and oppression that leads to a practice that values power with rather than power over,
- Ability to maintain client and organizational confidentiality,
- Knowledge and understanding of substance use, mental Health and co-occurring disorders,
- Demonstrated ability to teach and work effectively with others in both a group and one-to-one setting,
- Strong organizational, problem solving, communication, and general management skills,
- Ability to work effectively as a team player,
- Must submit to a criminal record check and sign an Oath of Confidentiality.
- Must have a current Level 1 First Aid and Food Safe Certificate or be willing to obtain these in a timely manner.

Hours of Work: 8-hour shifts (days and afternoons) / 72 hours biweekly
Posting Date: May 6, 2024
Closing Date: May 12, 2024
Start Date: June 10, 2024

Ksan is committed to recruiting a diverse workforce that represents the communities we serve, while encompassing the principles of equity, inclusion, and diversity. This position is only open to women (trans, cis), gender diverse, and two spirited applicants given the nature of the programming being provided at the Transition House. This position requires membership with BCGEU and does not require the use of your vehicle in the performance of duties.

Send resumes to: employment@ksansociety.ca with subject line--- **Support_Ellas_May2024**