

**Administration Office**

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[ksan@ksansociety.ca](mailto:ksan@ksansociety.ca)[www.ksansociety.ca](http://www.ksansociety.ca)**JOB POSTING**

**Job Title:** Family Support Worker  
**Program:** Women's Transition Housing Programs  
**Location:** Ella's Place  
**Classification:** Family Support Worker - Grid 12  
**Rate of Pay:** \$29.17-\$33.49

**Job Description:** The Family Support Worker applies trauma informed practice in every aspect of their position. They provide a range of parenting support services to women and their children at the Ksan Transition House. The position focuses on building on family strengths, encouraging positive parent-child relationships, and promoting the safety and well-being of the children within the family. The FSW collaborates with Ksan Society staff and other child, youth, and family focussed community agencies to assist in providing a seamless service for care. The position requires a strong woman-centered understanding of the impact of violence experienced by women and children.

**Qualifications:** Bachelor's degree in related human/social service field plus one (1) year recent related experience, OR an equivalent combination of education, training, and experience. Preference will be given to candidates who possess formal Early Childhood Education.

Must hold a valid class 5 driver's license and have use of a reliable personal vehicle; and pass a criminal record check.

**Skills and Abilities:**

- Working knowledge of theory, principles, systems, and practices in the field of family work and experience in facilitating psycho-educational groups,
- Ability to work professionally, collaboratively, and respectfully with clients as well as the community,
- Ability to work well as a team member,
- Good organizational skills,
- Excellent written and verbal communication and interpersonal skills,
- Good time and stress management skills,
- Ability to participate in on-going program development,
- Energetic, self-starter and able to work independently,
- Awareness of and sensitivity to diverse cultures, backgrounds and perspectives,
- Strong feminist analysis of violence against women and understanding of anti-oppressive trauma-informed practice,
- Grounding in an analysis of power and oppression that leads to a practice that values power with rather than power over,
- Ability to maintain client and organizational confidentiality.

**Hours of Work:** 7-hour shifts (day & afternoon), Tuesday - Saturday, 70 hrs biweekly  
**Posting Date:** May 6, 2024  
**Closing Date:** May 12, 2024  
**Start Date:** June 10, 2024

*Ksan is committed to recruiting a diverse workforce that represents the communities we serve, while encompassing the principles of equity, inclusion, and diversity. This position is only open to women (trans, cis), gender diverse, and two spirited applicants given the nature of the programming being provided at the Transition House. This position requires membership with BCGEU and does require the use of your vehicle in the performance of duties.*

**Send applications to:** [Employment@ksansociety.ca](mailto:Employment@ksansociety.ca) quoting **FSW\_Ellas\_May2024**